# TEMPORARY RISK ASSESSMENT

***Staff Temporary Mobility Impairment - Broken Foot (Use of Crutches)***

Impact Wrap Around Care is committed to ensuring the health, safety and welfare of all staff, children and visitors in accordance with the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999. This temporary risk assessment has been completed following a mobility injury affecting the Wrap Around Care Manager who is currently mobilising using crutches. The purpose of this assessment is to ensure that appropriate control measures are in place to maintain a safe environment for children, staff and visitors whilst the staff member recovers.

| Hazard | Potential Risk | Control Measures | Risk Rating |
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| Reduced Mobility | Increased risk of slips, trips or falls due to reduced mobility and use of crutches. | Clear walkways maintained at all times. Staff member will not take part in running or high-movement activities. Physical demonstrations and physically demanding tasks will be carried out by other staff members. Rest breaks permitted where required. | Low |
| Emergency Evacuation | Potential delay exiting the building during an emergency evacuation. | Staff member is able to mobilise independently using crutches. The manager will position themselves close to an available exit where possible. Other staff members will lead children to the fire assembly point. Evacuation procedures follow the host school fire safety procedures. | Low |
| Supervision of Children | Reduced ability to quickly intervene during high-energy or physical activities. | Fully mobile staff members will supervise active sports sessions and playground activities. The Wrap Around Manager will maintain safeguarding oversight, communication with parents, and overall supervision of the provision. | Low |
| Manual Handling | Risk of further injury if lifting, carrying or moving equipment. | The staff member will not undertake manual handling tasks during the recovery period. Equipment setup, transport and pack-down will be carried out by other staff members. | Low |
| Environmental Hazards | Trips caused by equipment, cluttered spaces or uneven surfaces. | All activity areas kept clear of unnecessary equipment. Wet or slippery surfaces will be avoided. Appropriate footwear worn and care taken when moving between activity areas. | Low |

## Personal Emergency Evacuation Plan (PEEP)

The staff member is able to mobilise independently using crutches. During emergency situations, other staff members will take responsibility for leading children to the designated fire assembly point. The Wrap Around Care Manager will evacuate the building using the nearest safe exit once children are moving safely towards the exit route. Evacuation may take approximately 30 to 60 seconds longer than standard walking pace depending on distance to the exit.

## Staffing Arrangements

Staff deployment ensures that fully mobile staff members supervise physically active areas. The Wrap Around Care Manager will undertake leadership, safeguarding oversight, communication with parents and coordination of staff rather than physically demanding duties. Staff ratios remain compliant with Ofsted expectations and safeguarding requirements.

## Monitoring and Review

This temporary risk assessment will be monitored while the staff member is recovering from their injury. The control measures outlined within this document will remain in place until the staff member has recovered and can safely return to full duties.

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| Assessed By: | Impact Wrap Around Care Management |
| Date: | 05 March 2026 |
| Signature: | |