



BEHAVIOUR POLICY

Introduction

At Impact Wrap Around Care, we are committed to providing a safe, supportive, and nurturing environment for all children. This policy outlines our expectations for behaviour to ensure that everyone can enjoy and benefit from our services.

Core Principles

1. Listening to All Instructions:

- Children are expected to listen carefully and follow the instructions given by all staff members. This ensures safety, smooth running of activities, and respect for the time and effort put into planning our childcare program.

2. Being Kind and Respectful to Others:

- All children should treat their peers, staff, and visitors with kindness and respect. This includes using polite language, sharing resources, and considering the feelings of others. Bullying, teasing, or any form of disrespect will not be tolerated.

3. Three Strike Rule:

- Strike 1: A verbal warning will be given to the child, explaining what behaviour is inappropriate and what is expected instead. This is will be communicated to the parent/guardian.

- Strike 2: If the behaviour persists, a second warning will be given, and the child will be reminded of the consequences of continued inappropriate behaviour. This is will be communicated to the parent/guardian.

- Strike 3: After the third instance of inappropriate behaviour, the child will be prohibited from booking on to any future sessions with Impact Wrap Around Care and the parent/guardian will be informed.

Implementation

- Communication: This policy will be communicated to children at the start of each term and reinforced through regular reminders.

- Monitoring: Staff will monitor behaviour consistently and fairly, applying the three-strike rule as needed.

- Support: Children who struggle to meet these expectations will receive guidance and support to help them improve their behaviour. Parents/guardians will be involved as necessary to ensure a cohesive approach.

Conclusion

By adhering to these simple behaviour expectations, we can create a positive, safe, and enjoyable environment for all children in our care. We appreciate the cooperation of both children and parents/guardians in upholding these standards.

If you have any questions or need further clarification on this policy, please feel free to contact Harriet Hatelty at impactwraparound@gmail.com.